

Daphne Middle School

**Vision**

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To foster a nurturing environment with high expectations for students to achieve potential and graduate with opportunities.

**Mission**

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To prepare all students to graduate high school and become College and Career Ready by empowering, encouraging, and educating.

**Beliefs**

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#BaldwinProud  
 #CommunityStrong  
 #GoTrojans  
 #E3

Leadership

Objectives

- Equip students with the knowledge and skills necessary to successfully enter college, career, or the workforce.

Critical Initiatives

- Provide opportunities to develop the professional capacity and leadership skills of faculty and staff

Key Measures

- MRA Survey Results
- Teacher Attendance

Culture

Objectives

- Provide safe environments that support the physical, mental, emotional, social, and cognitive development of all students.

Critical Initiatives

- Adopt a research-based schoolwide operating system that promotes a supportive school environment, student engagement, and staff satisfaction.

Key Measures

- Perception Surveys
- Discipline Reports
- Peer Helper program
- DMS Student Central - Report About It

Academics

Objectives

- Increase student achievement in all academic areas with a focus on reading and math.

Critical Initiatives

- Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflection.

Key Measures

- STAR Growth Reports
- Conference Logs
- Data Wall
- Missing Assignment Reports